



RI TRANSPARENCY REPORT

2020

ACOFI Gestion





About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2020 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
8	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Po	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.



Principles Index



Organisa	anisational Overview						cip	le		General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO TG	·	8	n/a							
00 01	Signatory category and services	✓	Public							√
00 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							√
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Fixed income AUM breakdown	✓	Private							✓
OO 08	Segregated mandates or pooled funds	8	n/a							✓
OO 09	Breakdown of AUM by market	✓	Public							✓
OO 10	Active ownership practices for listed assets	✓	Public							✓
00 11	ESG incorporation practices for all assets	✓	Public							✓
OO 12	Modules and sections required to complete	✓	Public							✓
OO LE 01	Breakdown of listed equity investments by passive and active strategies	8	n/a							✓
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	8	n/a							✓
OO FI 01	Breakdown of fixed income investments by passive and active strategies	✓	Public							✓
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	8	n/a							✓
OO FI 03	Fixed income breakdown by market and credit quality	✓	Public							✓
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	8	n/a							✓
OO PE 01	Breakdown of private equity investments by strategy	8	n/a							✓
OO PE 02	Typical level of ownership in private equity investments	8	n/a							✓
00 PR 01	Breakdown of property investments	8	n/a							✓
00 PR 02	Breakdown of property assets by management	8	n/a							✓
00 PR 03	Largest property types	8	n/a							✓
OO INF 01	Breakdown of infrastructure investments	✓	Private							✓
OO INF 02	Breakdown of infrastructure assets by management	✓	Private							✓
OO INF 03	Largest infrastructure sectors	✓	Private							✓
OO HF 01	Breakdown of hedge funds investments by strategies	8	n/a							✓
OO End	Module confirmation page	✓	-							

CCStrategy and Governance						rin	General			
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SG 01	RI policy and coverage	✓	Public							✓
SG 01 CC	Climate risk	✓	Private							✓
SG 02	Publicly available RI policy or guidance documents	✓	Public						✓	
SG 03	Conflicts of interest	✓	Public							✓
SG 04	Identifying incidents occurring within portfolios	✓	Private							✓
SG 05	RI goals and objectives	✓	Public							✓
SG 06	Main goals/objectives this year	✓	Private							✓
SG 07	RI roles and responsibilities	✓	Public							✓
SG 07 CC	Climate-issues roles and responsibilities	✓	Private							✓
SG 08	RI in performance management, reward and/or personal development	✓	Private							✓
SG 09	Collaborative organisations / initiatives	✓	Public				✓	✓		
SG 09.2	Assets managed by PRI signatories	8	n/a	✓						
SG 10	Promoting RI independently	✓	Public				✓			
SG 11	Dialogue with public policy makers or standard setters	✓	Private				✓	✓	✓	
SG 12	Role of investment consultants/fiduciary managers	✓	Public				✓			
SG 13	ESG issues in strategic asset allocation	✓	Public	✓						
SG 13 CC		8	n/a							✓
SG 14	Long term investment risks and opportunity	✓	Private	~						
SG 14 CC		✓	Private							✓
SG 15	Allocation of assets to environmental and social themed areas	✓	Private	✓						
SG 16	ESG issues for internally managed assets not reported in framework	8	n/a							✓
SG 17	ESG issues for externally managed assets not reported in framework	8	n/a							✓
SG 18	Innovative features of approach to RI	✓	Private							✓
SG 19	Communication	✓	Public		✓				✓	
SG End	Module confirmation page	✓	-							

Direct - Fixed Income						Principle				General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
FI 01	Incorporation strategies applied	✓	Public	✓						
FI 02	ESG issues and issuer research	✓	Private	✓						
FI 03	Processes to ensure analysis is robust	✓	Public	✓						
FI 04	Types of screening applied	8	n/a	✓						
FI 05	Examples of ESG factors in screening process	8	n/a	✓						
FI 06	Screening - ensuring criteria are met	8	n/a	✓						
FI 07	Thematic investing - overview	8	n/a	✓						
FI 08	Thematic investing - themed bond processes	8	n/a	✓						
FI 09	Thematic investing - assessing impact	8	n/a	✓						
FI 10	Integration overview	✓	Public	✓						
FI 11	Integration - ESG information in investment processes	✓	Public	✓						
FI 12	Integration - E,S and G issues reviewed	✓	Public	✓						
FI 13	ESG incorporation in passive funds	8	n/a	✓						
FI 14	Engagement overview and coverage	✓	Private		✓					
FI 15	Engagement method	✓	Private	✓	✓					
FI 16	Engagement policy disclosure	✓	Private	✓	✓					
FI 17	Financial/ESG performance	✓	Private							✓
FI 18	Examples - ESG incorporation or engagement	-	n/a	✓	✓					
FI End	Module confirmation page	✓	-							

Direct - Infrastructure						Principle				General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
INF 01	Description of approach to RI	-	n/a	✓					✓	
INF 02	Responsible investment policy for infrastructure	✓	Public	~					✓	
INF 03	Fund placement documents and RI	✓	Public	✓			✓		✓	
INF 04	Formal commitments to RI	-	n/a				✓			
INF 05	Incorporating ESG issues when selecting investments	✓	Public	✓						
INF 06	ESG advice and research when selecting investments	✓	Private	✓			✓			
INF 07	Examples of ESG issues in investment selection process	✓	Public	✓		✓				
INF 08	Types of ESG information considered in investment selection	✓	Private	✓		✓				
INF 09	ESG issues impact in selection process	✓	Private	✓						
INF 10	ESG issues in selection, appointment and monitoring of third-party operators	8	n/a				✓			
INF 11	ESG issues in post-investment activities	✓	Public		✓					
INF 12	Proportion of assets with ESG performance targets	✓	Public		✓					
INF 13	Proportion of portfolio companies with ESG/sustainability policy	✓	Public		✓					
INF 14	Type and frequency of reports received from investees	-	n/a		✓	✓				
INF 15	Proportion of maintenance projects where ESG issues were considered	8	n/a		✓					
INF 16	Proportion of stakeholders that were engaged with on ESG issues	8	n/a		✓					
INF 17	ESG issues affected financial/ESG performance	-	n/a	~	✓					
INF 18	Examples of ESG issues that affected your infrastructure investments	-	n/a	~		✓				
INF 19	Approach to disclosing ESG incidents	✓	Private						✓	
INF End	Module confirmation page	✓	-							

Confidence building measures							Principle					
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6			
CM1 01	Assurance, verification, or review	✓	Public							✓		
CM1 02	Assurance of last year`s PRI data	✓	Public							✓		
CM1 03	Other confidence building measures	✓	Public							✓		
CM1 04	Assurance of this year`s PRI data	✓	Public							✓		
CM1 05	External assurance	8	n/a							✓		
CM1 06	Assurance or internal audit	8	n/a							✓		
CM1 07	Internal verification	✓	Public							✓		
CM1 01 End	Module confirmation page	✓	-									



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Reported Information

Public version

Organisational Overview

PRI disclaimer

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Bas	sic info	rmation			
O 01	Mai	ndatory	Public	Gateway/Peering	General
00	01.1	Select the services and funds	you offer		
Select th	e servic	es and funds you offer	% of asse	et under management (AU	M) in ranges
Fund man	agemen	t	○ 0%○ <10%○ 10-50%⑨ >50%)	
Fund of fu	nds, ma	nager of managers, sub-advised	d products ○ 0% ○ <10% ● 10-50% ○ >50%	,	
Other			● 0%○ <10%○ 10-50%○ >50%)	
Total 100%	%				
		Further options (may be selec	cted in addition to the a	above)	
	ledge fu	nds edge funds			
O 02	Mai	ndatory	Public	Peering	Genera
00	02.1	Select the location of your org	ganisation's headquart	ers.	
Frar	nce				
00	02.2	Indicate the number of countr	ies in which you have	offices (including your head	dquarters).
126					



○ >10

OO 02.3 Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

40

OO 03 Mandatory Public Descriptive General

OO 03.1

Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

O Yes

No

OO 04 Mandatory Public Gateway/Peering General

00 04.1

Indicate the year end date for your reporting year.

31/12/2019

OO 04.2 Indicate your total AUM at the end of your reporting year.

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2

	trillions	billions	millions	thousands	hundreds
Total AUM		1	754	000	000
Currency	EUR				
Assets in USD		1	933	436	475

 $\hfill\square$ Not applicable as we are in the fund-raising process

00 04.4

Indicate the assets which are subject to an execution and/or advisory approach. Provide this figure based on the end of your reporting year

☑ Not applicable as we do not have any assets under execution and/or advisory approach



OO 06 Mandatory Public Descriptive General

OO 06.1

Select how you would like to disclose your asset class mix.

• as percentage breakdown

	Internally managed (%)	Externally managed (%)
Listed equity	0	0
Fixed income	98	0
Private equity	0	0
Property	0	0
Infrastructure	2	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0

Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0

 \bigcirc as broad ranges

OO 06.2 Publish asset class mix as per attached image [Optional].

OO 06.3 Indicate whether your organisation has any off-balance sheet assets [Optional].

O Yes

 \bigcirc No

OO 06.5 Indicate whether your organisation uses fiduciary managers.

- O Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.
- No, we do not use fiduciary managers.

00 0	9	Man	datory	Public	Peering	General
	OO 09	.1	Indicate the breakdown of your org	anisation's AUM by	market.	
,			Developed Markets			
	100					
			Emerging Markets			
	0					
			Frontier Markets			
	0					
			Other Markets			
	0					



Total 100%

100%

Asset class implementation gateway indicators 00 10 **Mandatory Public** Gateway General Select the active ownership activities your organisation implemented in the reporting year. 00 10.1 Fixed income Corporate (non-financial) - engagement ☑ We engage with companies on ESG factors via our staff, collaborations or service providers. ☐ We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not. 00 11 **Mandatory Public Gateway** General Select the internally managed asset classes in which you addressed ESG incorporation into your 00 11.1 investment decisions and/or your active ownership practices (during the reporting year). Fixed income - corporate (non-financial) • We address ESG incorporation. ○ We do not do ESG incorporation. Infrastructure • We address ESG incorporation. ○ We do not do ESG incorporation. 00 12 **Mandatory Public Gateway** General Below are all applicable modules or sections you may report on. Those which are mandatory to 00 12.1 report (asset classes representing 10% or more of your AUM) are already ticked and read-only. Those which are voluntary to report on can be opted into by ticking the box. Core modules ☑ Organisational Overview RI implementation directly or via service providers



Direct - Fixed Income

☑ Fixed income - Corporate (non-financial)

Direct - Other asset classes with dedicated modules

✓ Infrastructure

Closing module

Peering questions Mandatory to Report Voluntary to Public Gateway General **OO FI 01 Disclose** Provide a breakdown of your internally managed fixed income securities by active and passive **OO FI 01.1** strategies Corporate (non-**Passive** financial) Active - quantitative (quant) Active - fundamental and active - other 100 Total 100% OO FI 03 **Descriptive Mandatory Public General**

Update: this indicator has changed from "Mandatory to report, voluntary to disclose" to "Mandatory". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

OO FI 03.2

Indicate the approximate (+/- 5%) breakdown of your corporate and securitised investments by investment grade or high-yield securities.



Туре	Investment grade (+/- 5%)	High-yield (+/- 5%)	Total internally managed
Corporate (non-financial)	○ >50%	⊚ >50%	
	○ 10-50%	○ 10-50%	100%
	○ <10%	○ <10%	
	o 0%	○ 0%	

OO FI 03.3 Additional information. [Optional]

Non applicable: Non rated investments (private debt funds)

If you are invested in private debt and reporting on ratings is not relevant for you, please indicate below

 \square OO FI 03.2 is not applicable as our internally managed fixed income assets are invested only in private debt.



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Reported Information

Public version

Strategy and Governance

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Investment policy

SG 01 Mandatory Public Core Assessed General

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1

Indicate if you have an investment policy that covers your responsible investment approach.

Yes

SG 01.2

Indicate the components/types and coverage of your policy.

Select all that apply

Policy components/types	Coverage by AUM
☑ Policy setting out your overall approach	O Applicable policies cover all AUM
☑ Formalised guidelines on environmental factors	Applicable policies cover a majority of AUM
☑ Formalised guidelines on social factors	O Applicable policies cover a minority of AUM
☐ Formalised guidelines on corporate governance factors	
☐ Fiduciary (or equivalent) duties	
☐ Asset class-specific RI guidelines	
☐ Sector specific RI guidelines	
☑ Screening / exclusions policy	
☐ Other, specify (1)	
☐ Other, specify(2)	

SG 01.3	Indicate if the investment policy covers any of the following				
	anisation's definition of ESG and/or responsible investment and it's relation to investments				
✓ Your inverse	estment objectives that take ESG factors/real economy influence into account				
☑ Time hori	zon of your investment				
☐ Governar	nce structure of organisational ESG responsibilities				
☑ ESG inco	☑ ESG incorporation approaches				
☐ Active ownership approaches					
☑ Reporting					
☑ Climate c	hange				
☐ Understa	nding and incorporating client / beneficiary sustainability preferences				
☐ Other RI	☐ Other RI considerations, specify (1)				
☐ Other RI	considerations, specify (2)				



SG 01.4

Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real economy impact.

Acofi Gestion has decided to incorporate a committed ESG (Environment, Social and Governance) approach into its analysis process. At this stage, ESG is incorporated by excluding certain sectors, in accordance with its investment philosophy which has always been the basis of Acofi's management style. Acofi Gestion's investment decisions are increasingly based on the belief that non-financial analysis helps to determine the value and to measure the sustainability of a company's revenue, and that this approach enhances the selection process and makes the management process more robust.

Acofi Gestion's investment process is founded on convictions supported by reliable, objective and measurable criteria, in order to focus portfolios on companies and assets whose activities and governance appear comprehensible, worthwhile and sustainable and whose price is reasonable.

Acofi conducts an ESG analysis appropriate to the type of eligible assets in its funds. In this regard, a dialogue with the counterparty is the most commonly used analysis method. The financed companies fill out an ESG questionnaire, which enables Acofi to confirm their commitments and the existence of an ESG policy and to identify relevant challenges.

 \bigcirc No

SG 02 **Public Core Assessed** PRI 6 **Mandatory** New selection options have been added to this indicator. Please review your prefilled responses carefully. Indicate which of your investment policy documents (if any) are publicly available. Provide a URL SG 02.1 and an attachment of the document. ☑ Policy setting out your overall approach **URL/Attachment ☑** URL **URL** https://www.acofi.com/wp-content/uploads/2020/04/2020_04_01_Rapport-ESG-2019.pdf ☐ Attachment (will be made public) ☐ Formalised guidelines on environmental factors ☐ Formalised guidelines on social factors ☐ Screening / exclusions policy

☑ Your organisation's definition of ESG and/or responsible investment and it's relation to investments

Indicate if any of your investment policy components are publicly available. Provide URL and an

☐ We do not publicly disclose our investment policy documents

attachment of the document.



SG 02.2

	URL/Attachment			
☑ URL				
	URL			
https://w	/ww.acofi.com/wp-content/upload	s/2020/04/2020_	04_01_Rapport-ESG-2019.pdf	
□ Attachm	nent			
	ent objectives that take ESG fact	ors/real economy	influence into account	
	of your investment	,		
	ration approaches			
	URL/Attachment			
☑ URL				
	URL			
https://w	/ww.acofi.com/wp-content/upload	s/2020/04/2020	04_01_Rapport_ESG_2019.pdf	
<u>пцрз.// w</u>	ww.acon.com/wp-content/upload	3/2020/04/2020	04-01_Rapport-200-2013.pui	
☐ Attachm	nent			
☐ Reporting				
☐ Climate chan	ge			
☐ We do not pu	ublicly disclose any investment po	licy components		
SG 03 Manda	tory	Public	Core Assessed	General
	ndicate if your organisation has a nvestment process.	policy on manag	ing potential conflicts of interest in	he
Yes				
SG 03.2	Describe your policy on mana	aging potential co	nflicts of interest in the investment	orocess.
			d combat conflicts of interest. It esp d, a potential conflicts of interest re	
the exercise of the interest susce	of its activities by taking into acco activities which it exercises. ACC	ount its size, the g OFI Gestion has sations defined by	terest which could arise within the eneral organization of the company ought to associate every situation of the AMF (Autorité des Marchés Fir	and the of conflicts of

Objectives and strategies



 \bigcirc No

SG 05.1 Indicate if and how frequently your organisation sets and reviews objectives for its responsible investment activities.

© Quarterly or more frequently

Biannually

Annually

Less frequently than annually

Ad-hoc basis

It is not set/reviewed

Additional information. [Optional]

Since 2018, the company has set up specific ESG committees that are held quarterly or more often if needed.

The committee is composed of the Secretary general and the Head of Research, Marketing and Communication. If necessary, members of the company's management joins the committee.

Governance and human resources					
SG 07	Mar	ndatory	Public	Core Assessed	General
SG 07.1 Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.					
		Roles			
	Board ı	members or trustees			
☑ Internal Roles (triggers other options)					



		Sciest from the below interna	110103		
		ecutive Officer (CEO), Chief Inv Committee	estment Officer (C	IO), Chief Operating Officer (COC	O),
	☑ Ove	ersight/accountability for respon	sible investment		
	☑ Imp	lementation of responsible inve	estment		
	□ No	oversight/accountability or imple	ementation respons	sibility for responsible investment	
	☐ Other Ch	nief-level staff or head of depart	ment, specify		
	☐ Portfolio	managers			
	✓ Investment	ent analysts			
	☑ Ove	ersight/accountability for respon	sible investment		
	☑ Imp	lementation of responsible inve	estment		
	□ No	oversight/accountability or imple	ementation respons	sibility for responsible investment	
	□ Dedicate	ed responsible investment staff			
	☐ Investor	relations			
	☐ Other ro	le, specify (1)			
	☐ Other ro	le, specify (2)			
	External man	agers or service providers			
SG 07		the roles for which you have RI cate how you execute these res		bility or implementation responsil	oilities,
Policy d	lefinition and i	mplementation under CEO supe	ervision - business	unit criterias - ESG Committee	
SG 07	7.3 India	cate the number of dedicated re	sponsible investme	ent staff your organisation has.	
	No	umber			
0					
Ü					
Pron	noting resp	onsible investment			
09	Mandator	У	Public	Core Assessed	PRI 4,5
	Colo	and the collaborative organization	n and/or initiatives	of which your organization is a m	ombor or in
SG 09		ch it participated during the repo		of which your organisation is a me role you played.	

Select all that apply

 $\ensuremath{\,\boxtimes\,}$ Principles for Responsible Investment



Your organisation's role in the initiative during the reporting period (see definitions)
☑ Basic
☐ Moderate
☐ Advanced
☐ Asian Corporate Governance Association
☐ Australian Council of Superannuation Investors
□ AVCA: Sustainability Committee
☑ France Invest – La Commission ESG
Your organisation's role in the initiative during the reporting period (see definitions)
☑ Basic
☐ Moderate
☐ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Groupe GT 2 - ESG performance

□ BVCA – Responsible Investment Advisory Board
□ CDP Climate Change
☐ CDP Forests
□ CDP Water
☐ CFA Institute Centre for Financial Market Integrity
☐ Climate Action 100+
☐ Code for Responsible Investment in SA (CRISA)
☐ Council of Institutional Investors (CII)
□ Eumedion
☐ Extractive Industries Transparency Initiative (EITI)
☐ ESG Research Australia
☐ Invest Europe Responsible Investment Roundtable
☐ Global Investors Governance Network (GIGN)
☐ Global Impact Investing Network (GIIN)
☐ Global Real Estate Sustainability Benchmark (GRESB)
☐ Green Bond Principles
☐ HKVCA: ESG Committee
☐ Institutional Investors Group on Climate Change (IIGCC)
☐ Interfaith Center on Corporate Responsibility (ICCR)
☐ International Corporate Governance Network (ICGN)
☐ Investor Group on Climate Change, Australia/New Zealand (IGCC)
☐ International Integrated Reporting Council (IIRC)
☐ Investor Network on Climate Risk (INCR)/CERES
☐ Local Authority Pension Fund Forum
☐ Principles for Financial Action in the 21st Century
☐ Principles for Sustainable Insurance
☐ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
☐ Responsible Finance Principles in Inclusive Finance
☐ Shareholder Association for Research and Education (Share)
☐ United Nations Environmental Program Finance Initiative (UNEP FI)
☐ United Nations Global Compact
☐ Other collaborative organisation/initiative, specify



PRI 4

Core Assessed

Public

Mandatory

SG 10

SG 10.1

Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

Yes

C	~	-4	0	6
•	u	- 1	w	•

Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.

□ Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)

☑ Provided financial support for academic or industry research on responsible investment

Description

Provided financial help to Ethifinance (study on institutional investors interests on ESG questions)

Frequency of contribution

\bigcirc	Quarterly	٥r	more	fred	uently
\cup	Qualitilly	O1	111010	1100	ucitiy

- O Biannually
- Annually
- O Less frequently than annually
- Ad hoc
- Other

 $\hfill\square$ Provided input and/or collaborated with academia on RI related work

 $\hfill\Box$ Encouraged better transparency and disclosure of responsible investment practices across the investment industry

 $\hfill \square$ Spoke publicly at events and conferences to promote responsible investment

☐ Wrote and published in-house research papers on responsible investment

 $\hfill\square$ Encouraged the adoption of the PRI

 \square Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)

 $\hfill \square$ Wrote and published articles on responsible investment in the media

 $\hfill \Box$ A member of PRI advisory committees/ working groups, specify

☐ On the Board of, or officially advising, other RI organisations (e.g. local SIFs)

□ Other, specify

 \bigcirc No

Outsourcing to fiduciary managers and investment consultants

SG 12 Mandatory

Public

Core Assessed

PRI 4

New selection options have been added to this indicator. Please review your prefilled responses carefully.



	SG 12.1	Indicate whether your organisation	n uses investment	consultants.	
	☐ Yes, we	use investment consultants			
	☑ No, we d	o not use investment consultants.			
					
	ESG ISSU	es in asset allocation			
SG 1	3 Ma	ndatory	Public	Descriptive	PRI 1
	SG 13.1	Indicate whether the organisation provide a description of the scena etc.).			
	☐ Yes, in o	rder to assess future ESG factors			
	☐ Yes, in o	rder to assess future climate-related	risks and opportuni	ties	
	☑ No, our c	organisation does not currently carry of	out scenario analys	is and/or modelling	
	Communi	cation			
	Communi	CallOff			
SG 1	9 Ma	ndatory	Public	Core Assessed	PRI 2, 6
SG 1	9 Ma SG 19.1	Indicate whether your organisation Select the frequency of the disclost the public information.	n typically discloses	s asset class specific informa	ation proactively.
SG 1		Indicate whether your organisation Select the frequency of the disclose	n typically discloses	s asset class specific informa	ation proactively.
SG 1		Indicate whether your organisation Select the frequency of the disclose	n typically discloses	s asset class specific informa	ation proactively.
SG 1		Indicate whether your organisation Select the frequency of the disclost the public information.	n typically discloses	s asset class specific informa	ation proactively.
SG 1		Indicate whether your organisation Select the frequency of the disclost the public information.	n typically discloses	s asset class specific informa	ation proactively.
SG 1	SG 19.1	Indicate whether your organisation Select the frequency of the disclost the public information. Fixed income	n typically discloses sure to clients/bene	s asset class specific informations and the public, and	ation proactively.
SG 1	SG 19.1	Indicate whether your organisation Select the frequency of the disclost the public information. Fixed income Do you disclose?	n typically discloses sure to clients/bene	s asset class specific informations and the public, and	ation proactively.
SG 1	SG 19.1 ○ We ○ We	Indicate whether your organisation Select the frequency of the discloss the public information. Fixed income Do you disclose? do not disclose to either clients/beneral	n typically discloses sure to clients/bene	s asset class specific informations and the public, and	ation proactively.
SG 1	SG 19.1 ○ We ○ We	Indicate whether your organisation Select the frequency of the disclosion the public information. Fixed income Do you disclose? do not disclose to either clients/benericlients/benericlients/beneficiaries only. disclose to the public	n typically discloses sure to clients/bene	s asset class specific informaticiaries and the public, and	ation proactively.
SG 1	SG 19.1 ○ We ○ We	Indicate whether your organisation Select the frequency of the disclos the public information. Fixed income Do you disclose? do not disclose to either clients/bener disclose to clients/beneficiaries only.	n typically discloses sure to clients/bene	s asset class specific informaticiaries and the public, and	ation proactively.



 \bigcirc No

Disclosure to public and URL
Disclosure to public and URL
Broad approach to RI incorporation
Detailed explanation of RI incorporation strategy used
Frequency
□ Quarterly
□ Biannually
☑ Annually
☐ Less frequently than annually
☐ Ad hoc/when requested
https://www.acofi.com/wp-content/uploads/2020/04/2020 04 01 Rapport-ESG-2019.pdf
Infrastructure
Do you disclose?
O We do not disclose to either clients/beneficiaries or the public.
○ We disclose to clients/beneficiaries only.
We disclose to the public
The information disclosed to clients/beneficiaries is the same



 \bigcirc No

Disclosure to public and URL
Disclosure to public and URL
☐ ESG information on how you select infrastructure investments
☐ ESG information on how you monitor and manage infrastructure investments
☑ Information on your infrastructure investments' ESG performance
Frequency
☐ Quarterly or more frequently
□ Biannually
☑ Annually
☐ Less frequently than annually
☐ Ad-hoc/when requested
URL
https://www.acofi.com/wp-content/uploads/2020/04/2020_04_01_Rapport-ESG-2019.pdf



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Reported Information

Public version

Direct - Fixed Income

PRI disclaimer

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ESG incorporation in actively managed fixed income

Implementation processes

FI 01 Mandatory Public Gateway PRI 1

FI 01.1

Indicate (1) Which ESG incorporation strategy and/or combination of strategies you apply to your actively managed fixed income investments; and (2) The proportion (+/- 5%) of your total actively managed fixed income investments each strategy applies to.

Corporate (nonfinancial) Screening alone 0 Thematic alone 0 Integration alone 100 Screening + integration strategies 0 Thematic + integration strategies 0 Screening + thematic strategies 0 All three strategies combined 0 No incorporation strategies applied 0 100%

FI 01.2

Describe your reasons for choosing a particular ESG incorporation strategy and how combinations of strategies are used.

ESG criteria are analysed via forms for any investment commitee. Screening is less relevant to private debt activity.

FI 03	Ma	ndatory	Public	Additional Assessed	PRI 1	
	FI 03.1	Indicate how you ensure that you	ır ESG research pr	ocess is robust:		
	☑ Comprehensive ESG research is undertaken internally to determine companies' activities; and products and/or services					
	$\hfill \square$ Issuers are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies					
	\square Issuer information and/or ESG ratings are updated regularly to ensure ESG research is accurate					
	☐ Interna	al audits and regular reviews of ESG re	esearch are underta	aken in a systematic way.		
		eriality/sustainability framework is crea rtunities for each sector/country.	ted and regularly u	pdated that includes all the key E	SG risks	
	\square Other,	specify				
	□ None o	of the above				
	FI 03.2	Describe how your ESG information	tion or analysis is s	hared among your investment tea	ım.	
	☑ ESG information is held within a centralised database and is accessible to all investment staff					
	☐ ESG information is displayed on front office research platforms					
	$\ensuremath{\boxtimes}$ ESG information is a standard item on all individual issuer summaries, research notes, 'tear sheets', or similar documents					
	☑ Investment staff are required to discuss ESG information on issuers as a standard item during investment committee meetings					
	☑ Records capture how ESG information and research was incorporated into investment decisions					
	☐ Other, specify					
	☐ None of	of the above				
	(C) Implen	nentation: Integration				
	(O) Implem	nentation. Integration				
FI 10	Ma	ndatory	Public	Descriptive	PRI 1	
	FI 10.1	Describe your approach to integr	ating ESG into trac	ditional financial analysis.		
	We conside	r ESG criteria as risk factors on their o	own. They are thus	taken into account in the credit ar	nalysis.	
	FI 10.2	Describe how your ESG integration income you invest in.	ion approach is ada	apted to each of the different type	s of fixed	



Corporate (non-financial)

ESG integration approach is particularly relevant in the analysis of commercial or industrial companies but less applicable to special purpose entities (ex. commercial real estate debt).

FI 11	Mand	atory	Public	Core Assessed	PRI 1
F	11.1	Indicate how ESG information is	typically used as pa	art of your investment process.	

Select all that apply

	Corporate (non- financial)	
ESG analysis is integrated into fundamental analysis	V	
ESG analysis is used to adjust the internal credit assessments of issuers.		
ESG analysis is used to adjust forecasted financials and future cash flow estimates.		
ESG analysis impacts the ranking of an issuer relative to a chosen peer group.		
An issuer's ESG bond spreads and its relative value versus its sector peers are analysed to find out if all risks are priced in.		
The impact of ESG analysis on bonds of an issuer with different durations/maturities are analysed.		
Sensitivity analysis and scenario analysis are applied to valuation models to compare the difference between base-case and ESG-integrated security valuation.		
ESG analysis is integrated into portfolio weighting decisions.		
Companies, sectors, countries and currency and monitored for changes in ESG exposure and for breaches of risk limits.		
The ESG profile of portfolios is examined for securities with high ESG risks and assessed relative to the ESG profile of a benchmark.		
Other, specify in Additional Information		

FI 12	Mandatory	Public	Additional Assessed	PRI 1



FI 12.1 Indicate the extent to which ESG issues are reviewed in your integration process.

	Environment	Social	Governance
Corporate (non-	Environmental	Social	Governance
financial)	O Systematically	 Systematically 	Systematically
	Occasionally	Occasionally	Occasionally
	O Not at all	O Not at all	O Not at all

FI 12.2 Please provide more detail on how you review E, S and/or G factors in your integration process.

Corporate (non-financial)

A list of internal criteria is used to evaluate the issuer and is discussed during the investment committee.

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Reported Information

Public version

Direct - Infrastructure

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Overview

INF 02 Mandatory Public Core Assessed PRI 1-6

INF 02.1

Indicate if your organisation has a responsible investment policy for infrastructure.

Yes

INF 02.2

Provide a URL if your policy is publicly available.

https://www.acofi.com/wp-content/uploads/2020/04/2020 04 01 Rapport-ESG-2019.pdf

 \bigcirc No

Fundraising of infrastructure funds

INF 03 Mandatory Public Core Assessed PRI 1,4,6

INF 03.1

Indicate if your most recent fund placement documents (private placement memorandums (PPMs) or similar) refer to responsible investment aspects of your organisation.

Yes

INF 03.2

Indicate how your fund placement documents (PPMs or similar) refer to the following responsible investment aspects of your organisation:

- ☑ Policy and commitment to responsible investment
- ☑ Approach to ESG issues in pre-investment processes
- ☐ Approach to ESG issues in post-investment processes
- \bigcirc No
- O Not applicable as our organisation does not fundraise

Pre-Investment (Selection)

INF 05 Mandatory Public Gateway PRI 1

INF 05.1

Indicate if your organisation typically incorporates ESG issues when selecting infrastructure investments.

Yes



INF 05.2

Describe your organisation`s approach to incorporating ESG issues in infrastructure investment selection.

ESG data is collected by the credit analysis team and reported to the management team. ESG criteria are systematically discussed during investment committees.

 \bigcirc No

INF 07 Mandatory Public Core Assessed PRI 1,3

INF 07.1

Indicate which E, S and/or G issues are typically considered by your organisation in the investment selection process and list up to three typical examples per issue.

ESG issues

☑ Environmental

List up to three typical examples of environmental issues

carbon footprint

List up to three typical examples of social issues

Mixity

Employee turnover

Profit sharing mechanisms

 $\ensuremath{\,\boxtimes\,}$ Governance

List up to three typical examples of governance issues

Independant members in gouvernance structure

Existance of specialised committees

Post-investment (monitoring and active ownership)

Overview

INF 11 Mandatory Public Gateway PRI 2

INF 11.1

Indicate whether your organisation and/or operators consider ESG issues in post-investment activities relating to your infrastructure assets.

Yes



Indicate how your organisation, and/or operators, considers ESG issues in the following **INF 11.2** post-investment activities relating to your infrastructure assets. ☑ We consider ESG issues in the monitoring and operation of infrastructure ☐ We consider ESG issues in infrastructure maintenance ☐ We consider ESG issues in stakeholder engagements related to our infrastructure ☐ We consider ESG issues in other post-investment activities, specify O No **Infrastructure Monitoring and Operations INF 12 Mandatory Public** Core Assessed PRI 2 Indicate the proportion of infrastructure assets for which your organisation and/or operators **INF 12.1** included ESG performance in investment monitoring during the reporting year. ● >90% of infrastructure assets ○ 51-90% of infrastructure assets ○ 10-50% of infrastructure assets ○ <10% of infrastructure assets (in terms of number of infrastructure assets) Indicate ESG issues for which your organisation, and/or operators, typically sets and monitors **INF 12.2** targets (KPIs or similar) and provide examples per issue. □ Environmental □ Social ☐ Governance ☑ We do not set and/or monitor against targets **INF 13 Public** PRI 2 **Mandatory Additional Assessed** Indicate whether you track the proportion of your infrastructure investees that have an **INF 13.1** ESG/sustainability-related policy (or similar guidelines). Yes Indicate the proportion of your infrastructure investees that have an ESG/sustainability-**INF 13.2** related policy (or similar guidelines). ○ >90% of infrastructure investees ● 51-90% of infrastructure investees ○ 10-50% of infrastructure investees ○ >0% and <10% of infrastructure investees

(in terms of number of infrastructure investees) 35

○ 0% of infrastructure investees



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Reported Information

Public version

Confidence building measures

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Conf	idenc	e building measures				
CM1 01 Mandatory			Public	Additional Assessed	General	
CM1	01.1	Indicate whether the reported inform year has undergone:	nation you have pro	ovided for your PRI Transparency	/ Report this	
☐ Thi	ird part	y assurance over selected responses	from this year's PF	RI Transparency Report		
		y assurance over data points from oth nis year	ner sources that have	ve subsequently been used in you	ur PRI	
	ird part his yea	y assurance or audit of the correct im r)	plementation of RI	processes (that have been report	ed to the	
		udit of the correct implementation of F he PRI this year)	RI processes and/or	accuracy of RI data (that have b	een	
☑ Inte	ernal v	erification of responses before submis	ssion to the PRI (e.	g. by the CEO or the board)		
(Who	le PRI Transparency Report has beer	n internally verified			
(⊃ Sele	cted data has been internally verified				
	her, sp	•				
□ No	ne of th	ne above				
CM1 02	Mar	ndatory	Public	Descriptive	General	
CM1 (02.1	We undertook third party assurance	e on last year's PRI	Transparency Report		
O Wh	nole PF	RI Transparency Report was assured I	ast year			
○ Sel	O Selected data was assured in last year's PRI Transparency Report					
We	did no	ot assure last year`s PRI Transparenc	y report			
○ No	ne of th	ne above, we were in our preparation	year and did not re	port last year.		
CM1 03	Mar	ndatory	Public	Descriptive	General	
CM1 (03.1	We undertake confidence building i Transparency Report:	measures that are (unspecific to the data contained in	n our PRI	
□We	adher	e to an RI certification or labelling sch	ieme			
		out independent/third party assurance hich are included in this year's PRI To			report)	
□ES	☐ ESG audit of holdings					
□ Oth	☐ Other, specify					
☑ No	ne of th	ne above				
CM1 04	Mar	ndatory	Public	Descriptive	General	



CM1 04.1 Do you plan to conduct third party assurance of this year's PRI Transparency report?

- O Whole PRI Transparency Report will be assured
- O Selected data will be assured
- We do not plan to assure this year's PRI Transparency report

CM1 07 Ma	andatory	Public	Descriptive	General
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CM1 07.1

Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this applies to selected data please specify what data was reviewed

Who has conducted the verification
\square CEO or other Chief-Level staff
☐ The Board
☐ Investment Committee
☐ Compliance Function
☑ RI/ESG Team
☐ Investment Teams

☐ Legal Department☐ Other (specify)

