

ESG Associate

About Sienna Private Credit

Sienna Private Credit builds investment products and solutions that meet the expectations of large institutional investors. Its initiatives focus on real assets (real estate, energy transition, public sector) and direct lending with €2.5 billion of assets under management.

Sienna Private Credit is part of Sienna Investment Managers, the alternative investment platform (RE, PE, Private debt, VC) of Groupe Bruxelles Lambert. It operates in seven countries notably in Luxembourg, London, Paris, Hamburg, Amsterdam, Madrid, and Seoul. Sienna Investment Managers employs 260 professionals and manages over €30 billion (including € 2.7 billion in permanent capital).

Job description

This position represents a strong opportunity to play a pivotal role in shaping our firm's ESG strategy, contribute to sustainable investment practices and drive positive impact. In the position of ESG Associate, you will report directly to the Chief Risk and Sustainability Officer, and work in close coordination with Sienna IM Group's Head of ESG.

You will have a broad scope of responsibilities:

- Participating into the development and implementation of the company's and product specific ESG strategies
- Producing sustainability and ESG related reporting, including ensuring compliance with current and future ESG regulations (SFDR, Taxonomy, LEC, etc.) and redaction of Sienna Private Credit's annual ESG report
- Leading the design of our approach to ESG integration in the investment process, with a strong focus on climate and biodiversity
- Representing the firm's ESG/impact investing capabilities, evidencing the ESG integration process to investors and Sienna IM Group's Head of ESG
- Producing ESG analysis of borrowers during pre-investment phase and on an ad hoc basis during the life of the investment
- Selecting external partners: ESG consultants, auditors, data providers, etc.
- Engaging with stakeholders, including sustainable finance associations, industry peers, portfolio companies to stay abreast of emerging trends, best practices, and ESG-related opportunities
- Supervising ESG data collection processes and database updates
- Promoting ESG awareness and understanding within the organization, providing and organizing training and guidance on ESG-related matters

Candidate's profile

- Genuine interest for sustainability, social responsibility and environmental stewardship
- Master's degree in a relevant field such as finance, economics, sustainability or related disciplines
- 3 to 5 years of relevant experience in sustainable investment or banking, sustainable consulting or sustainable audit sector
- Strong understanding of ESG frameworks, standards, and regulatory requirements
- Excellent analytical skills with the ability to interpret complex data and information related to ESG factors
- Proactive and self-motivated, with a strong commitment to driving sustainable and responsible investment practices
- Proven aptitude for asserting and defending ideas with conviction
- Knowledge of energy and carbon markets is a plus
- Excellent communication skills in both French and English

Full-time job based in Paris (8th district).

Please send your application to: hugo.thomas@sienna-im.com